

Annual Congregational Meeting on January 31, 2021

Distance (Zoom) Online Platform Format

The Session of Calvary Presbyterian Church (i.e., Calvary) calls a Distance Annual Congregational Meeting for 9:00 a.m. on Sunday, January 31, 2021.

This Annual Congregational Meeting will include these items: the first topic will be the 2021 terms of call for Rev. David J. Hanna. Details on these proposed terms of call are described in the letter, and an Official Ballot is enclosed for your use. A return envelope for your ballot is provided, and ballots are to be returned by mail and postmarked by Saturday, January 30, 2021.

At our “Zoom” meeting, the congregation will receive, as stated in Calvary’s bylaws, Article 2, “the annual budget and the annual financial reports of the church; reports of the activities of its organizations;” and will review the “congregational meeting minutes previously approved by the Session.” It will be a great time to “see” other Calvary folks.

Please review the following Questions and Answers for further information. If you have questions, call the church office at (724) 463-9197.

Questions and Answers

Why are we not meeting in the church edifice?

Due to the COVID19 pandemic, we still cannot all get together for an in-person meeting. For this reason, the Session decided this format would allow more of the active membership to participate in the voting process for the pastor’s terms of call.

Why not hold the congregational vote during the meeting, using the ZOOM online platform?

For a significant number of members, online meeting formats pose a technology barrier to their participation in a congregational vote. Because the only actionable item for the Annual Congregational Meeting is the pastor’s 2021 terms of call, the Session wants to ensure the largest number of active members have access to participate in that vote. A mail-in ballot provides this type of access.

Who is eligible to vote?

All members on Calvary’s active membership roll shall be entitled to vote, one vote per active member.

How do we vote?

An Official Ballot with a printed name and a return envelope are included in this mailing. Once you have read the explanation of the proposed terms of call for the pastor in 2021, use blue or black ink to mark your vote (Yes or No) on the ballot. Sign your name on the ballot, and use the envelope to return it to Clerk Tom Crumm.

How is this voting method valid?

A quorum for Congregational Meetings is 10% of the active membership. For us, that means as long as we receive 35 ballots, the vote is valid. All persons casting votes are asked to use the ballots with their printed names and provide their signatures. Clerk Tom Crumm will verify all names in the active membership, count the votes with the Teller team (Ruling Elders, Sandy Burwell, and Kay Smith), and announce the vote result as soon as possible by email or by mail upon request.

What does my vote for the pastor's 2021 terms of call mean?

The Motion (action) for the pastor's 2021 terms of call is:

The Session recommends to compensate Rev. David J. Hanna for the calendar year 2021:

Salary	\$ 55,245.00
Salary in lieu of Social Security	6,521.24
Housing Allowance	30,000.00
Health Care, Dental, Death/Dis., Pension	33,814.65
403b Matching Funds	6,012.00
Health Reimbursement Account	6,000.00
Continuing Ed. & Books Reimbursement	1,250.00
Travel Reimbursement	1,000.00
Professional Expenses Reimbursement	1,040.00
Total	140,882.89

If you vote "yes" on your ballot, you approve this motion.

If you vote "no" on your ballot, you do not approve this motion.

What is the financial difference between the pastor's 2020 and 2021 terms of call?

The Session recommends a 2% increase or \$1,635.

What happens if the pastor's 2021 terms of call are not approved?

If the number of "yes" votes do not reach a majority of the votes received (mail-in ballots postmarked by Saturday, January 30, 2021), then the pastor's 2021 terms of call are not approved, and the 2020 terms of call will remain in effect.

What about the 2021 budget information, financial reports, and ministry reports?

As with previous Annual Congregational Meetings, a packet of written reports will be provided on the church's website or by mail upon request to the church office. Also, by the ZOOM online platform, the congregation will have the opportunity to hear about Calvary's financial status and ministry life at the meeting on **Sunday, January 31, 2021, at 9:00 a.m.**

The ZOOM sign-in information for this meeting is:

Meeting ID: 996 4813 1085

Passcode: 80127362

Calvary Presbyterian Church

Official Ballot

[First Name, Last Name]

Instruction to Voters/Active Members:

1. One vote per active member.
2. Read the Questions and Answers section.
3. If you have questions, call the church office at (724) 463-9197.
4. Use only blue or black ink.
5. Fill in the box next to the Yes **or** No.
6. In the space provided, you must **sign** your name on the ballot.
7. Fold and place your ballot in the return envelope addressed to Clerk Tom Crumm.
8. All ballots must be **postmarked by Saturday, January 30, 2021.**

Vote:

Do you approve the Session's recommendation to compensate Rev. David J. Hanna for the calendar year 2021?

Pastor's Terms of Call:

Salary	\$55,245.00
Salary in lieu of Social Security	6,521.24
Housing Allowance	30,000.00
Health Care, Dental, Death/Dis., Pension	33,814.65
403b Matching Funds	6,012.00
Health Reimbursement Account	6,000.00
Continuing Ed. & Books Reimbursement	1,250.00
Travel Reimbursement	1,000.00
Professional Expenses Reimbursement	1,040.00
Total	140,882.89

YES

OR

NO

Your Signature _____

Check the box if you want the voting results to be mailed to you.